



FACULTY ASSOCIATION
Indian Institute of Science, Bangalore-560 012

(Registered under Karnataka Societies Registration Act: 1960, with
Registration Sl. No: 120/79-80)

President : Prof. J Nagaraju
Vice President : Prof. G. Mohan Rao

Gen. Secretary : Dr. Phaneendra Yalavarthy
Joint Secretary : Dr. Manojit Pramanik
Treasurer : Dr. Sashikumaar Ganesan

September 18, 2013

To
The Director,
Indian Institute of Science
Bangalore – 560 012

Dear Sir,

Sub: Special GBM Resolution – Regulation:13.5

As you are aware, the Faculty Association (FA) has conducted the special general body meeting (GBM) on August 21, 2013 and one of the item discussed was on the existing institute regulation-13.5, which states that 'all appointments are terminable on a notice in writing on either side without assigning any reasons'.

The general body discussed about this and pointed out that Institute Bye Laws (21 and 22) state that Central Civil Services (CCS) rules for conduct, classification, control, and appeal are applicable, which becomes a contradiction atleast for the termination of faculty members on disciplinary grounds. The CCS rule-14 clearly states that no punishment can be imposed without ordering an inquiry. The inquiry gives an ample opportunity for the faculty to present his/her case.

Several faculty members said that the Regulation-13.5 makes the current option of having tenure system for the faculty has no meaning in lieu of this clause. The general body resolved that:

1. The regulation-13.5 should be modified to follow the procedure as per the CCS rules that are applicable according to Bye-Laws for terminating faculty member on disciplinary grounds.
2. In case of terminating faculty member on academic grounds, a clear procedure similar to CCS rules has to be in place, which gives ample opportunity for the faculty members to present his/her side.

The FA requests you to immediately take up this matter to the appropriate authorities to change this regulation-13.5 as suggested by the general body.

We hope this request will be considered favorably.

Sincerely,

Prof. J. Nagaraju (IAP)
President, FA

Dr. Phaneendra Yalavarthy (SERC)
General Secretary, FA

CC: (1). The Registrar, IISc

<http://iisc.ernet.in/fa/>