



## FACULTY ASSOCIATION

### Indian Institute of Science, Bangalore-560 012

(Registered under Karnataka Societies Registration Act: 1960, with  
Registration Sl. No: 120/79-80)

---

#### Minutes of the Special Meeting of the Faculty Association held on December 4, 2013 at Choksi Hall (5:00 PM):

The General Secretary of the Faculty Association (FA) welcomed the members and requested the President to start the proceedings of the special meeting. The President adjourned the meeting briefly and reconvened, as there is not enough required quorum of the FA.

The General Secretary placed the motion of resignation of the executive committee (EC) members and said that as there is not enough quorum, the decision taken here has to be rattled by the EC again for either rejection or acceptance. The President has requested for a discussion of the motion to be taken place and the events that lead to placing this motion in front of the General Body of the FA has been presented to the Faculty.

The EC placed *in front* of the General Body the efforts it has put in terms of bringing reforms into the Institute health scheme, such that it becomes beneficial to the Faculty. The EC said that it has put at least 200 hours of work (24 letters to the administration) into this and these efforts were futile. The reasons for this being futile include the lack of support from the Faculty who are in the administration or the issues were unimportant. The floor was open for discussion.

Several faculty members commended the efforts of the FA in raising the awareness about these issues as well as the efforts it has put in getting these issue resolved. **The floor unanimously rejected the motion and requested the current EC to continue for the full term.** The faculty members also requested the FA to take up this issue to the higher authorities (including the Council Chairman and President of the IISc Court), such that important benefits like health scheme and group life insurance become fully available to the current faculty. They unanimously felt that the current health insurance scheme adopted by the Institute is not beneficial for the Faculty and the EC should do major signature campaign for a separate health scheme for the Faculty. Several faculty members felt that as Institute is already distinguishing the faculty and other employees by the hospital ward eligibility, the Institute can evolve a separate scheme for the faculty, on par with any other central government organization. The EC also brought to the notice of the faculty that the claims from the Faculty for the health scheme are at minimal (below 15% of the total number of claims), but they are contributing more than 80%. The General Body expressed its deepest displeasure with the Institute Administration for depriving of the benefits that are entitled by the Faculty. The faculty once again reiterated that these both issues, institute health scheme and group life insurance, should be escalated to the higher authorities and should be discussed at the Court meeting.

The Faculty also requested the EC to take up the matter of Regulation-13.5 of the IISc Scheme, Regulation, and bye-laws, where the Institute can terminate any faculty without assigning any reasons with the Institute authorities as a priority item. The faculty felt that the signature campaign should be done immediately and this matter also should be escalated to the higher authorities.

In all other items, the general body requested the EC to continue its efforts in bringing out a solution for the issues raised earlier by the FA. The meeting ended with a vote of thanks to the president and meeting attendees.