



## FACULTY ASSOCIATION Indian Institute of Science, Bangalore-560 012

(Registered under Karnataka Societies Registration Act: 1960, with  
Registration Sl. No: 120/79-80)

**President** : Prof. J Nagaraju  
**Vice President** : Prof. G. Mohan Rao

**Gen. Secretary** : Dr. Phaneendra Yalavarthy  
**Joint Secretary** : Dr. Manojit Pramanik  
**Treasurer** : Dr. Sashikumaar Ganesan

November 22, 2013

Dear Colleague,

The current executive committee (EC) of the Faculty Association (FA) was elected on April 12, 2013. Subsequently in the last six months, the EC has raised several issues with the administration based on inputs from the faculty members. The major issues include

<ul style="list-style-type: none"><li>• Institute Medical Scheme</li><li>• Disclosing of Terms &amp; Conditions of Group Medclaim Policy</li><li>• Delay in implementing the Group Medclaim Policy</li><li>• Adoption of Central Government Health Scheme (CGHS) Norms</li><li>• Health Centre functioning: Unauthorized dairies</li></ul>	<ul style="list-style-type: none"><li>• Separate Health Scheme for Faculty</li><li>• Institute Regulation about termination of Faculty Members (Regulation-13.5)</li><li>• Tenure of the Chair/Divisional Chair Person</li><li>• On-line system for allotment and maintenance of Faculty quarters</li><li>• Group Life Insurance for Faculty</li></ul>
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This EC has conducted 2 special meetings for the faculty, written 23 formal letters on these issues, and given representations to the Institute administration (details @<http://iisc.ernet.in/fa>). Unfortunately, the EC has not been successful in even getting one of these issues resolved.

In the recent meeting of EC, the EC members felt that the reason for these efforts being futile is either the issues raised by the FA are not important to a majority of its members, or FA is not in a position to make the administration act.

Taking stock of this situation, the EC would like to bring the motion of resignation in front of the faculty members, unless there is an overwhelming response from faculty members to keep these efforts alive. **As a last attempt, a special meeting will be conducted on December 4, 2013 (Wednesday) at 5:00PM in Choksi Hall to discuss this.**

If you feel strongly that the current EC efforts have to continue, please attend the special meeting. If you are of the opinion that the issues or the course of actions adopted by the FA, needs to be changed, please make the EC aware of that.

We seek your strong support and physical presence at this meeting to continue our efforts.

Sincerely,

The Executive Committee (EC), FA.

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